



Course Descriptor PROA010 Learning Organization I & II

Proposed Academic Year	2020-2021	Last Reviewed Academic Year	2019-2020
Course Code	PROA010	Course Title	Learning Organization I & II
Credit hours	6	Level of study	Undergraduate
College / Centre	COBA	Department	Team Entrepreneurship
Co-requisites	None	Pre-requisites	None

1. COURSE OUTLINE

This course introduces students to the concepts, models and issues that need to be considered by entrepreneur when structuring and managing organizations. As such, the course addresses how various elements such as teams, leaders and culture make up an organization, and contributes to managing and developing organizational learning

2. AIMS

The course aims to gain a deep understanding of how processes, skills and knowledge involved in implementing a learning organization into practice

3. LEARNING OUTCOMES, TEACHING, LEARNING and ASSESSMENT METHODS

Learning Outcomes (Definitive)	Teaching and Learning methods (Indicative)	Assessment (Indicative)
Upon successful completion of this course, students will be able to:		
1. evaluate the importance of learning in the development of new business.	Dialogue	Presentations within team
2. ability of building learning organization through developing strategies and management practices	Dialogue	Essay
3. ability to apply new management theories into practical management situations	Project write up	Write up of project and Presentations

4. ASSESSMENT WEIGHTING

Assessment	Percentage of final mark (%)
Dialogue	50
Project	30
Essays	20
TOTAL	100%



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The Fifth Discipline: The Art & Practice of The Learning Organization. Paperback – Deckle Edge, 2006

Library + online resources:

Open Educational Resources:

<https://open.umn.edu/opentextbooks/textbooks/organizational-behavior>



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