



Course Descriptor
MNGT510 - Leadership: Theory, Practice, and Innovation

Proposed Academic Year	2021-2022	Last Reviewed Academic Year	2020-2021
Course Code	MNGT510	Course Title	Leadership Theory Practice and Innovation
Credit hours	3	Level of study	Postgraduate
College / Centre	College of Business Administration	Department	MNGT-MBA
Co-requisites	None	Pre-requisites	None

1. COURSE OUTLINE

2. AIMS

3. LEARNING OUTCOMES, TEACHING, LEARNING and ASSESSMENT METHODS

Learning Outcomes (Definitive)	Teaching and Learning methods (Indicative)	Assessment (Indicative)
Upon successful completion of this course, students will be able to:		
1. Critically understand the concepts and theories of leadership.	Lectures and seminars, Group work, Presentations	Class Presentation, Written Examination, Case Study, Assignments
2. Be able to understand the implications of leadership decisions and behavior for organizations and their success or failure.	Lectures and seminars, Group work, Presentations	Class Presentation, Written Examination, Case Study, Assignments
3. Understand the cultural dimension of organizations and critically analyze and assess the roles of leaders in instilling and changing organizational cultures.	Lectures and seminars, Group work, Presentations	Class Presentation, Written Examination, Case Study, Assignments
4. Be able to critically compare and contrast scenarios of leadership successes and failures in context of innovation and survival.	Lectures and seminars, Group work, Presentations	Class Presentation, Written Examination, Case Study, Assignments

4. ASSESSMENT WEIGHTING

Assessment	Percentage of final mark (%)
Midterm Examination	20
Case Study	45



Course Descriptor MNGT510 - Leadership: Theory, Practice, and Innovation

Assignment/Presentation	
Final Exam	35
TOTAL	100%

5. ACHIEVING A PASS

Students will achieve **03** credit hours for this course by passing **ALL** of the course assessments and achieving a **minimum overall score of 50%**

6. COURSE CONTENT (Indicative)

WEEK	LECTURE TOPIC	TIME (HOURS)
1	Leadership: Definition and the Traits Approach	3
2	Skills Approach (Case Studies)	3
3	Style Approach	3
4	Situational Approach	3
5	Contingency Theory Mid Term Exam	3
6	Path-Goal Theory	3
7	Leader-Member Exchange Theory	3
8	Transformational Leadership	3
9	Servant Leadership (Optional: Trip to the Centre of Servant Leadership Centre for Research and Education at Vrije Universiteit – Amsterdam)	3
10	Authentic Leadership Case/Assignment	3
11	Women and Leadership	3
12	Culture and Leadership	3
13	Leadership and Innovation -I	3
14	Leadership and Innovation - II	3
15	Revision	3
16	Final Exam	
	TOTAL HOURS	45
1 - 16	Plus RECOMMENDED INDEPENDENT STUDY HOURS	45



Course Descriptor
MNGT510 - Leadership: Theory, Practice, and Innovation

TOTAL COURSE HOURS	90
<p>7. RECOMMENDED READING</p> <p>Core text/s: Northouse, P. G. (2013). <i>Leadership: Theory and practice</i>. 6th Edition. Sage.</p> <p>Secondary/Additional Tests: Nohria, N., & Khurana, R. (Eds.). (2013). <i>Handbook of leadership theory and practice: An HBS centennial colloquium on advancing leadership</i>. Harvard Business Press.</p> <p>Coulson-Thomas, C. (2016). Leadership, innovation and business growth. <i>Management Services</i>.</p> <p>Library + online resources: ASU library ASU online resources (ProQuest and ebrary) Sultan Qaboos University Library (by agreement)</p>	