



Course Descriptor MNGT415 Leadership in Organization

Proposed Academic Year	2020 - 2021	Last Reviewed Academic Year	2019 -2020
Course Code	MNGT415	Course Title	Leadership in Organization
Credit hours	3	Level of study	Undergraduate
College / Centre	COBA	Department	Management
Co-requisites		Pre-requisites	

1. COURSE OUTLINE

[Leadership in Organizations is intended to give students the skills, analytical perspectives, and knowledge expected to bargain successfully with enterprising leadership in organizations as a noteworthy contemporary require intending to issues in our society. The course investigates the numerous aspects of leadership and leadership development in teams and enterprises and the procedures by which individuals influence change in an assortment of situations in in any life arena. It concentrates on an assortment of experiential learning exercises, including case studies, and research project.

2. AIMS

[This course concentrates on one part of management, leadership and leadership and contemporary theories of leadership. The presented topics incorporate in building up the abilities to lead, and creating powerful leadership skills.

3. LEARNING OUTCOMES, TEACHING, LEARNING and ASSESSMENT METHODS

Learning Outcomes (Definitive)	Teaching and Learning methods (Indicative)	Assessment (Indicative)
Upon successful completion of this course, students will be able to:		
1. Understanding the Meaning and Interpretations of Leadership.	Lectures, PowerPoint Presentations & Group Discussion Case Studies	Exam + Participation
2. Understanding the Importance of Leadership.	Lectures, PowerPoint Presentations & Group Discussion Case Studies	Exam + Participation
3. Understanding the distinction between Management and Leadership.	Lectures, PowerPoint Presentations & Group Discussion Case Studies	Exam + Participation
4. To understand and appreciate the role of Power and Influence in the context of Leadership	Lectures, PowerPoint Presentations & Group Discussion Case Studies	Projects +

4. ASSESSMENT WEIGHTING

Assessment	Percentage of final mark (%)
Assignment	10
Mid-term Examination 1	25
Mid-term Examination 2	25
Final Examination	40
TOTAL	100%



Course Descriptor
MNGT415 Leadership in Organization

5. ACHIEVING A PASS

The student will achieve pass by accumulating 50% of the course total allocated marks.

Letter grade distribution is as follows:

Grading system

GRADE	VALUE	GRADE
A	4.0	95-100
A-	3.7	90-94
B+	3.3	85-89
B	3.0	80-84
B-	2.7	75-79
C+	2.3	70-74
C	2.0	65-69
C-	1.7	60-64
D+	1.3	55-59
D	1.0	50-54
F	0.0	0-49

6. COURSE CONTENT (Indicative)

WEEK	LECTURE TOPIC	TIME (HOURS)
1	Introduction an Overview	3
	Case Study	
2	Managerial Roles and decisions	3
	Case Study	
3	Definition and Significance of Leaderships	3
	Case Study	
4	The Global and Cultural Contexts	3
	Case Study	
5	Early Theories : The Foundations of Modern Leadership	3
	Case Study	
6	Exam 1	3
7	Individual Differences and Trait	3
	Case Study	
8	Power And Leadership	3
	Case Study	
9	Leadership behavior	3
	Case Study	
10	New Models for Leadership : Neo-charisma, Inspiration, and the Relationship with Followers	3
	Case Study	



Course Descriptor
MNGT415 Leadership in Organization

11	EXAM 2 Presentations + Projects	3
12	Other Leadership Perspectives : Upper Echelon and Leadership of Nonprofits Case Study	3
13	Participative Management and Leading Teams Case Study	3
14	Leading Change and Developing Leaders Case Study	3
15	FINAL EXAM WEEK	3
	TOTAL HOURS	3
1 - 15	Plus RECOMMENDED INDEPENDENT STUDY HOURS	
	TOTAL COURSE HOURS	

7. RECOMMENDED READING

Core text/s:

Yukl, G. A. (2015). *Leadership in organizations*. New Jersey: Pearson.

Northouse, P. G. (2012). *Leadership: theory and practice*. Thousand Oaks: SAGE Publications.

Lussier, Robert N., and Christopher F. Achua. *Leadership: Theory, application, & skill development*. Nelson Education, 2015.-

Library + online resources: