



Course Descriptor MNGT102 Business Ethics

Proposed Academic Year	2020/2021	Last Reviewed Academic Year	2019/2020
Course Code	MNGT102	Course Title	Business ethics
Credit hours	3	Level of study	Year –one
College / Centre	COBA	Department	Management
Co-requisites	None	Pre-requisites	None

1. COURSE OUTLINE

[This course is an introduction to the ethical issues related with business. It provides students an understanding of ethical theories and concepts and how to engage in an ethically sound decision-making process. This course enhances students to identify and analyze ethical issues and dilemmas associated with business ethics and enable them to reach a reasoned conclusion. The topics will reflect on the challenges involved with organizational ethics, business ethical issues arising in global environment and awareness about corporate social responsibilities.]

2. AIMS

[The aim of this course is to inquire into the relationship between ethics and business. It improves student's ability to critically assess ethical issues arising in business ethics. It enables students to familiarize with the moral theories and concepts and to apply it in specific issues related with business. It provides a general awareness of ethical dilemmas and issues in organizations and strengthens their ability of analysis and interpretation. It helps students to reason towards a satisfactory conclusion in an ethical decision-making process.]

3. LEARNING OUTCOMES, TEACHING, LEARNING and ASSESSMENT METHODS

Learning Outcomes (Definitive)	Teaching and Learning methods (Indicative)	Assessment (Indicative)
Upon successful completion of this course, students will be able to:		
Understand ethical theories and concepts	Lectures, Power point presentations, Case Studies & Group discussion	Formative in-class assessment and feedback, & Exam
Define and evaluate business ethics	Lectures, Power point presentations, Case Studies & Group discussion	Formative in-class assessment and feedback, & Exam
Analyze organizational ethical issues	Lectures, Power point presentations, Case Studies & Group discussion	Formative in-class assessment and feedback, & Exam
Awareness of ethical issues in technology and global business	Lectures, Power point presentations, Case Studies & Group discussion	Formative in-class assessment and feedback, & Exam
5. Describe corporate social responsibilities	Lectures, Power point presentations, Case Studies & Group discussion	Formative in-class assessment and feedback, Exam

4. ASSESSMENT WEIGHTING

Assessment	Percentage of final mark (%)
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Mid-term Examination 1	25
Mid-term Examination 2	25
Homework	10
Final Examination	40
TOTAL	100%

5. ACHIEVING A PASS

The student will achieve pass by accumulating 50% of the course total allocated marks.

Letter grade distribution is as follows:

Grading system

GRADE	VALUE	GRADE
A	4.0	95-100
A-	3.7	90-94
B+	3.3	85-89
B	3.0	80-84
B-	2.7	75-79
C+	2.3	70-74
C	2.0	65-69
C-	1.7	60-64
D+	1.3	55-59
D	1.0	50-54
F	0.0	0-49

6. COURSE CONTENT (Indicative)

LECTURE TOPIC	TIME (HOURS)
Chapter 1 : Ethics and Values	1.5
Basic Ethical Theories: Virtue Ethics, Utilitarianism and Universal Ethics	1.5
Ethical relativism and Ethical dilemmas	1.5
Ethical reasoning	1.5
Chapter 2: Business Ethics and its History	1.5
Stakeholders of Business	1.5
Corporate Governance and Code of Ethics	1.5
Unethical Business dealings and Justifications	1.5
Resolution of Dilemmas in Work environment	1.5
Chapter 3: Organizational Ethics; Challenges	1.5
Issues related to Research and Development, Manufacturing and Marketing	1.5
Human resources Ethics and Issues related to Finance	1.5
Conflicts of Interest within an Organization	1.5
Chapter 4: Whistle Blowing; Internal and External	1.5
Motivations and Consequences of Whistle Blower	1.5
Chapter 5: Ethical Issues related to Technology	1.5



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Telecommuting; Privacy at Work: Thin and Thick Consent	1.5
Vicarious liability and Cyber liability; Computer Ethics	1.5
Chapter 6: Global Business Ethics	1.5
Globalization and Multinational Corporations	1.5
Global Code of Ethics	1.5
UN Global Compact	1.5
Chapter 7: Corporate Social Responsibility	1.5
Instrumental Approach and Social Contract Approach	1.5
Major Trends of Corporate Social Responsibility	1.5
Ethical Corporate Social Responsibility	1.5
Altruistic Corporate Social Responsibility	1.5
Strategic Corporate Social Responsibility	1.5
Revision	1.5
Final Examination Preparation	1.5
TOTAL HOURS	45
Plus RECOMMENDED INDEPENDENT STUDY HOURS	
TOTAL COURSE HOURS	90

7. RECOMMENDED READING

Core text/s:

1. Business Ethics Now, Andrew W. Ghillyer, 2018, McGraw-Hill Education, USA, ISBN: 978-1-259-53543-7
2. Business Ethics: Ethical Decision Making & Cases, O.C. Ferrell, John Fraedrich and Linda Ferrell, 11e, 2017, Cengage Learning, Boston, ISBN-13: 978-1-305-50084-6

Library + online resources: <http://moodle.asu.edu.om/>