Curriculum Vitae

السيرة الذاتية



محمد بن علي بن ناصر الراشدي MOHAMMAD ALI NASSER AL-RASHDI

Present address:	العنوان الحالي:	
Alsharqiyah North	محافظة شمال الشرقية, ولاية المضيبي ـ سمد الشأن	
Governerate ,Almudhaibi ,SamadAshan		
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mohammad.:	alrashdi@asu.edu.om	
Nationality: Omani	الجنسية: عماني	
Date of Birth: 19	تاريخ الميلاد: 10\6\77	
Age:44 years	العمر: 47 سنة	
Marital Status: Married	الحالة الاجتماعية: متزوج	
Qualifications	المؤهلات التعليمية	
PhD degree in management ,specifically in total quality management (TQM) concerns the higher education quality(ir Tunisia 2016-2020)	ادارة الجودة الشاملة بمجال التعليم العالى	
Master's Degree in Business Administration (MBA) in Management Specialization with excellence estimation at University of Nizwa (2013)	شهادة الماجستير في ادارة الاعمال بتقدير امتياز في تخصص الادارة بجامعة نزوى (2013)	
 BA in English Literature and Teaching English to speakers of other languages TESOL) from University of Leeds, UK (2006) with honor degree Diploma of Teaching English Language from the Intermediate College of Teacher 	• بكالوريوس في الادب الانجليزي وتدريس اللغة الانجليزية لغير الناطقين بها من جامعة ليدز ,المملكة المتحدة بمرتبة الشرف .(2006) دبلوم تدريس اللغة الانجليزية من الكلية المتوسطة للمعلمين بمسقط (1996)	
in Muscat (1996)	المتوسطة للمعلمين بمسقط (1990)	

	Training Courses	الدورات التدريبية	
Strategio	c Planning Certificate	رة التخطيط الاستراتيجي	
Place:	Muscat	مسقط	المكان:
Date :	2017	2017	التاريخ:
Interactiv	re Board Applications Course	لبيقات السبورة التفاعلية	
Place:	Al Mudhaibi	المضيبي	المكان:
Date:	2015	2015	التاريخ:

PET cer	tificate (Performance Evaluation	ات تقييم الأداء)	PET(أدو
Tool)			ŕ
Place :	Ibra	ابراء	المكان:
Date :	2013	2013	التاريخ:
Cambrid	lge University Diploma in	وم جامعة كامبردج في تكنولوجيا المعلومات	
informat	tion technology (IT).	· · ·	
Place:	Ibra	ابراء	المكان:
Date:	2012	2012	التاريخ:
SPSS ap	plication	تطبيقات البرنامج الاحصائي SPSS	
Place:	Al Mudhaibi	المضيببي	المكان:
Date:	2013	2012	التاريخ:
Senior T	الأول enior Teacher Course		التاريخ: دورة المعل
Place:	IBRA	ابرا	
Date:	2011	2011	التاريخ:

- الخبرات واوراق العمل الخبرات واوراق العمل 2021 اعمل أستاذ مساعد في قسم الادارة بجامعة الشرقية بسلطنة عمان
- قمت بالتدريس في جامعة نزوى كمحاضر في قسم الإدارة بكلية الاقتصاد والإدارة ونظم المعلومات في عام .2020-2019
 - I work as an assistant professor in the Department of Management at a SHARQIYAH University in the Sultanate of Oman since 2021
 - I worked in the University of Nizwa as a part time lecturer in Management specialist in College of Economic, Management and Information Systems in 2020
 - Research paper: Strategic Planning to Protect Information Resources in the Event of Disasters and Suggestions for Recovery (with Importance for Oman). Volume 40, Paper 21, Pages 101-104, June 2012, IPEDR (ISSN 2010-4626). Refereed Journal focusing on theories, methods and applications in economics development and research. Engineering and Technology Digital Library. http://www.ipedr.com/proceeding.htm

Arockiasamy, S Haynes, John D & Al-Rashdi, Mohammad (2012)

• ورقة بحثية: التخطيط الاستراتيجي لحماية موارد المعلومات في حالة الكوارث واقتراحات الانتعاش (حالة دراسة: عُمان). المجلد 40 ، ورقة 21 ، الصفحات 101-104 ، يونيو 2012 ، 2016-105 IPEDR (ISSN 2010-4626). مجلة مرجعية تركز على النظريات والأساليب والتطبيقات في تطوير الاقتصاد والبحث. المكتبة الرقمية للهندسة والتكنولوجيا.

 Research paper: Business and E Business Strategies for Coopetition and Thematic Management as a Sustained Basis for Ethics and Social Responsibility in Emerging Markets, Chapter in Book, Advances in Business Strategy and Competitive Advantage (ABSCA), Editors Minwir Al-Shammari and Hatem Masri IGI Global Publications, New York, USA. ISSN: 2327-3429
 Haynes, JD S Arockiasamy, Said Al Rashdi, Mohammad Al Rashdi (2015)

ورقة بحثية: استراتيجيات الأعمال والأعمال الإلكترونية للتعاون والإدارة المواضيعية كأساس مستدام للأخلاقيات والمسؤولية الاجتماعية في الأسواق الناشئة ، الفصل في كتاب ، والتقدم في استراتيجية الأعمال والمزايا التنافسية (ABSCA)، المحررين منور الشمري وحاتم المصري منشورات IGI العالمية ، نيويورك ، الولايات المتحدة الأمريكية3429-3327.

• Research paper "Knowledge Management from an Ethical Perspective for SME Businesses in Oman: analysis and recommendations". International Conference on Knowledge and Resource Sharing (Muscat, Oman) http://www.waljatcollege.edu.om/Downloads/ PDFs/ICKMARS2011.pdf .. for 27-28 February 2012.

Al-Rashdi, Mohammad & Haynes, John D (2012)

• ورقة بحثية "إدارة المعرفة من منظور أخلاقي للشركات الصغيرة والمتوسطة في عمان: التحليل والتوصيات". http://www.waljatcollege.edu.om/Downloads/ (مسقط، عمان) /PDFs / ICKMARS2011.pdf .. من 27 إلى 28 فبراير 2012.

• Research paper: Strategic Planning to Protect Information Resources in the Event of S, Disasters and Suggestions for Recovery (with Importance for Oman) International Conference on Psychological Science and Behaviours Mohammad – Section on ICT Disaster Recovery – ICPSB June 2-3, 2012, Hong Kong.

Arockiasamy S Haynes, John D Mohammad Al Rashdi (2012)

• ورقة بحثية: التخطيط الاستراتيجي لحماية موارد المعلومات بمناسبة انعقاد المؤتمر الدولي حول العلوم والسلوكيات النفسية محمد - قسم حول التعافي من الكوارث في تكنولوجيا المعلومات والاتصالات 3-2 ICPSB - يونيو 2012 ، هونج كونج.

- Research paper: Contribution of Road Designs on Road Accidents in Oman, January 19, 2011Cod Submitted to Dr. Dennis Powers in partial fulfillment of the requirements for the course MNGT501
 - مساهمة تصاميم الطرق في حوادث الطرق في عُمان ، 19 يناير 2011 المقدم إلى الدكتور دنيس باورز ضمن متطلبات الدورة MNGT501 بجامعة نزوى
- Gifted Education For Oman: Early through High School Education Recommended Solution and Contextual Integration Strategic Recommendations with Recommended Solutions for Pilot Implementation mid May 2014)

- تعليم الموهوبين في سلطنة عمان: التوصيات الموصى بها في وقت مبكر حتى مرحلة التعليم الثانوي والتكامل الاستراتيجي مع الحلول الموصى بها للتنفيذ التجريبي في منتصف مايو 2014
 - Research paper: Cloud computing operating systems, With projecting on business in Omani .(Gulf IT as a case study) April, 2011, presented approved and financed by the research center in Oman (TRC)
- أنظمة التشغيل الحوسبة السحابية ، مع الإسقاط على الأعمال التجارية في عمان. (الخليج لتكنولوجيا المعلومات كدراسة حالة) أبريل 2011 تم تقديمه واعتماده وتمويله من قبل مجلس البحث العلمي في سلطنة عمان (TRC)
 - Research paper: Business and E Business Strategies for Coopetition and Thematic Management as a Sustained Basis for Ethics and Social Responsibility in Emerging Markets

John D Haynes, S. Arockiasamy, Mohammad Al Rashdi, Said Al Rashdi

- استراتيجيات الأعمال التجارية والأعمال الإلكترونية للتعاون والإدارة المواضيعية كأساس مستدام للأخلاقيات والمسؤولية الاجتماعية في الأسواق الناشئة
- Research paper: Bridging the gap between academic backgrounds of the student and the requirements of the curriculum by understanding the student's intellectual ideology and the environmental characteristics that influence his intellectual methodology. As part of the requirements for the completion of the program for the rehabilitation of assistant managers for the academic year 2011/2012
- تجسير الفجوة بين الخلفيات الأكاديمية للطالب ومتطلبات المنهاج الدراسي من خلال فهم الأيديولوجية الفكرية للطالب والخصائص البيئية المؤثرة في المنهجية الفكرية له. ضمن متطلبات ملف الانجاز لبرنامج تأهيل مساعدي المدراء للعام الدراسي 2012\2011 م
- Research paper: OnStar system in GMC car, (2012), presented approved and financed by the research center in Oman (TRC)
- ورقة بحثية: نظام OnStar في سيارة GMC ، (2012)، تم تقديمه وتمويله من قبل مركز الأبحاث في سلطنة عمان(TRC)
 - Research paper: Exploring the auto bidding system, E-bay website as a model. (2012), presented approved and financed by the research center in Oman (TRC)
- ورقة بحثية: استكشاف نظام المزايدة التلقائية ، موقع e-bay كنموذج. (2012) ، تمت الموافقة عليه وتمويله من قبل مركز البحوث في سلطنة عمان(TRC)
 - Conference paper: (The impact of entrepreneurship institutional support and alertness trait on entrepreneurial action: the mediating role of opportunity evaluate)

 The International Conference on Business and Technology (ICBT'2023, ICBT'2023 Conference, Istanbul, Turkey, November 2, 2023
 - Conference paper: (The impact of authentic and transformational leadership on Employees' Creativity in The Omani Public Sector: The Mediating Role of Organizational Commitment) The International Conference on Business and Technology (ICBT'2023, ICBT'2023 Conference, Istanbul, Turkey, November 2, 2023
 - ورقة بحثية بعنوان : دور الدولة في التمويل الأخضر , دراسة في تجارب دول مجلس التعاون الخليجي المجلة العراقية للعلوم الاقتصادية نشرت بتاريخ 14-5-2023

Teaching experience and academic ambition

I have experience in academic teaching. I currently work as a university professor in the Department of Management at the College of **Business** Administration at Al Sharqiya University in the Sultanate of Oman. Previuosly I worked as a lecturer at the University of Nizwa in the Department of Management the College of Economic. at Management and Information System. Besides, I worked for the Ministry of Education as a teacher, inspector and trainer for more than 18 years in a varied aspect such as English teaching, general management, knowledge management technology. I also trained for government agencies as well as private sector in human development and strategic planning.

Through this I learned the best ways to communicate knowledge to the beneficiaries, the skills of transforming information into knowledge and activating the analytical and critical skills of the recipient of knowledge interfering with cognitive psychology.

I hope to become an exceptional and inspiring lecturer able to make a clear difference in the recipient in the cognitive and intellectual aspects of both undergraduate and master students in a such way that maximizes the potentials of the knowledge recipients through the raising of critical questions, additionally to adding special value to the institution that I work for.

الخبرات التدريسية والطموح الكأاديمي

امتلك خبرة في التدريس الاكاديمي واعمل حاليا كأستاذ جامعي في قسم إلادارة بكلية إدارة الاعمال في جامعة الشرقية بسلطنة عمان . كما عملت قبلها كمحاضر في جامعة نزوى في قسم الإدارة بكلية الاقتصاد , كما قمت بمهام التدريس والتدريب والاشراف لدى وزارة التربية لاكثر من 18 سنة في تخصصات تنوعت بين اللغة الانجليزية والادارة العامة وإدارة المعرفة والتقانة , وكذلك قمت بالتدريب لصالح جهات حكومية وشركات في جمال التنمية البشرية والخطط الاستراتيجية.

تعلمت من خلال ذلك افضل الطرق لايصال المعلومة وفن تحويل المعلومة الى معرفة وتفعيل الجانب التحليلي والنقدي لمتلقى المعرفة بالتداخل مع علم النفس المعرفي.

اطمح بمان اصبح محاضرا استثنائيا وملهما قادرا على احداث فرق واضح لدى المتلقي في الجانب المعرفي والفكري لطلاب البكالوريوس والماجستير على حمد سواء بما يفتح افاق المعرفة لدى المستفيد من خلال طرح التساؤلات الهادفة والموجهة ومحدثا قيمة مضافة للمؤسسة التي اعمل بها , كما يحدوني الامل ان اسخر خبراتي في مجال التخطيط الاستراتيجي والاداري لاسهم في صناعة القرار في المؤسسة التي اعمل بها .

Courses And training programs			
Topic \Area	Beneficiary	Location	Date
Strategic planning and performance indicators KPI	Ministry of Health	Ibra	8-10 Nov 2023
The impact of communication on employee productivity	Asharqiyah University	Ibra	May 2023

List of supervised MBA thesis			
Students	Research Title	Graduation Date	University ,Country
Sultan Al Darey	The effect of participatory leadership on the job performance of workers in the health sector in the North Al Sharqiyah Governorate in the Sultanate of Oman	September 2023	Asharqiyah University , Sultanate of Oman
Mahmood Al - Zeidi	The impact of lean leadership on enhancing the administrative efficiency of the agricultural and fisheries sector in the Sultanate of Oman	November 2023	Asharqiyah University , Sultanate of Oman
Bader AlAghbary	The role of strategic leadership in achieving	February 2024	Asharqiyah

	competitive advantage in the field of beekeeping, in North Al Sharqiyah Governorate, in the Sultanate of Oman		University , Sultanate of Oman
Mubarak	Servant leadership and its impact on job performance	February 2024	Asharqiyah
AlRuzaiqi	among general education teachers in (Dhofar		University,
	Governorate)		Sultanate of Oman

Ref	erences		المراجع
Name	Mobile No.	رقم الجوال	الإسم
Khalil Ali Nasser Al rashdi	99431438	99431438	خليل بن علي بن ناصر الراشدي

Certificates

الجمهورية التونسية وزارة التعليم العالي والبحث العلم



تونس في 04 مانفي 2021

العنير

Irestitut Supéritur no Gestion de Turis

الشماحة الوطنية للدكتوراه

بعد الإطلاع على القانون عدد 19 استة 2008 المورخ في 25 فيتري 2008 والمتعلق بالتعليم العالي، كما تقريعة بالمرسوم عدد 31 استة 2011 المورخ في 26 أقريل 2011، وعلى الأمر عدد 1932 السنة 2013 المورخ في 2 نوامبر 1932 والمتعلق بتحديد الجهة المنتمنة بابعضاء اللهائد العلمية وعلى الأمر عدد 47 اسنة 2013 المورخ في 4 معاشي 2013 والمتعلق بتعلي المائم الدراسة وشروط التحصيل على الشهائد الوطنية التحكوراء في نظام "أمد"، وعلى قرار وزير التعليم العلمي والبحث العلمي المورخ في 3 نوامبر 1999 والمتعلق بضيط موسسات التعليم العالى والبحث الراجعة بالنظر إلى جامعة تونس المؤخلة لإسنان التكانوراء، وعلى مؤرر رئيس (الجامعة) عدد 2771 المورخ في 70 ميسمير 2000 والمتعلق بتعيين أعضاء لجنة منظلة أطروحة التكوراه في الموضوع النائمي:

Measuring the Main Factors Affecting the Degree of Acquisition of Research Adequacy

an Empirical Investigation

الرئيس: وبَلم بن مراد الأعضاء: محرز الشاهر / سعيد القطوفي / سمير السرايري / آمنة بومدين

وعلى محضر جلسة لجنة مناقشة الأطروحة المؤرَّخ في 25 نوفعير 2020

تُسند الشهادة الوطنية للدكتوراه في:

المجال: علوم التحرف المادة: إحارة الأعمال

بملاحظة مشرف جدا

إلى السيد : محمد بن علي بن قاصر الراشدي

المولود في : 06 / 10 / 1976 بعمان

كبالر هذه الشهانة مراة والمعل

صاحب جواز السفر عدد ; KT3902936

الخثم الجاف

الخثم

7



The University of Leeds

DEGREE OF BACHELOR OF ARTS

It is hereby certified that

Mohammad bin Ali bin Nasser Al-Rashdi

was admitted to the degree of Bachelor of Arts

with Honours Class III

in

Educational Studies: Teaching English to Speakers of Other Languages (Oman)

on the 26th of April 2006

VICE-CHANCELLOR

Andrew Parkinson

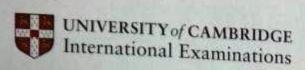
ACADEMIC REGISTRAR

2006/20006855











Talal Abu-Ghazaleh & Co. International (TAGI)

Validated Award in collaboration with

University of Cambridge Local Examinations Syndicate

Cambridge International Diploma in IT Skills (Arabic)

دبلوم كامبردج الدولي لمهارات تقنية المعلومات

Foundation Level Certificate

awarded to

MOHAMMED ALI ALRASHEDI

TALAL ABU-GHAZALEH PROFESSIONAL TRAINING

The candidate has achieved the required standard in the following modules

Introduction To IT

Electronic Communication

Databases

Spreadsheets
Word Processing
Using The Computer And Managing Files

Chief Executive

University of Cambridge International Examinations

Candidate Number: OM035 OMTAG-3974 January 2008

Papers

Knowledge Management from an Ethical Perspective for SME Businesses in Oman: Analysis and Recommendations

Mohammad Ali Al-Rashdi

Research: Information Systems Department
College of Economics Management and Information Systems
University of Nizwa, Oman
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And

John D Haynes
Information Systems Department
College of Economics Management and Information Systems
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Paper Word Length: 3979

Abstract

Many Small to Medium Omani Businesses in the management of their Key Knowledge often lack a robust focus or vision for their business ventures. In particular, a business is often commenced purely with a view to making profits and consequently, or independently, there is a misunderstanding of what "core" business means, which itself means a failure to implement effective Knowledge Management. Knowledge Management must be effective and have continuity. In this paper we explain the background through ethics and social responsibility for ensuring how Knowledge Management in Omani SMEs can be professionally brought to a state of effectiveness. What is most revealing is the fact that many SME's in Oman fail (Crew, 2011, Rashdi, 2011). In this paper we examine and explore the idea that a focus upon "core" business and profitability together with a focus upon values, ethics and social responsibility leads to a more robust Knowledge Management and hence fortifies the sustainability and continuity of the Small to Medium business Enterprise in Oman. More specifically, we examine, and discuss outcomes for the following key Knowledge Management questions for Oman: (1) Are analyses of potential customers' personal economic ideologies and an analysis of competition, a useful and effective form of Knowledge Management? (2) How

could business owners activate the "law of attraction" hypothesis to enhance Business Strategies? (3) How do ethics overlap with Business Strategies in Knowledge Management? (4) What is the importance of values and social responsibility for and in Business in Oman? (5) The issue of unpunctuality in businesses in Oman. Finally in the light of the above analyses we conclude with a brief overview of a Case Study, Bahwan IT (Head office located in Muscat, Oman), which indicates how this software and hardware company successfully integrated ethics, values and social responsibility to enhance and maintain their focus upon "core" business and high reputation and overall very successful profitability.

Keywords: Knowledge Management, Ethics and Values, Sustainable Business, Law of Attraction, Role Playing, E Business Strategies.

Strategic Planning to Protect Information Resources in the Event of Disasters and suggestions for Recovery (with Importance for Oman)

S. Arockiasamy¹, John D Haynes¹ and Mohammed Al Rashdi²
¹Faculty members of University of Nizwa, Sultanate of Oman
²Masters Research, University of Nizwa, Sultanate of Oman

Emails: Arockiasamy@unizwa.edu.om, Johnhaynes@unizwa.edu.om

Abstract

A disaster can be defined as an often unexpected event, which has the great capacity for disruption for a business, corporation or government. Furthermore there is the likely longer term impact upon such organizations and governments. The disasters can take place in life at any time in any organization, but the recovery management and response time is very important. Developing countries like Oman should have a clear plan to handle these issues so that in future the survival and recovery becomes easier after unexpected events take place. The recovery plan as mentioned in many articles and papers will teach theoretical methodologies or ideas, but in general clear crisis plans and strategies will be more important and useful for many organizations to sustain their business/government without serious - or at least long-term - consequences. The reasons for defining a disaster or crisis is to establish a detailed plan or sets of strategies in relation to what constitutes that specific or general crisis. Furthermore certain technologies must be set in place to predict, monitor and aid in the recovery process. The essential point is to create circumstances where minimization of the risks occur along with improvements in decision-making in preparation and in recovery for and of such disaster events. This paper is aimed at discussing and analyzing the issues related to disasters and recovery plans and consequent strategies and certain utilized appropriate technologies where such planning is important for Oman (who suffered a major natural disaster in 2007).

Gifted Education For Oman: Analysis, Recommended Solutions andICT Based Strategic Recommendations for Contextual Monitored Integrated EducationalMaturation and Pilot Implementation

Researchers Proposed:

<u>Principal Investigator</u>: Professor John D Haynes, Professor, College of Economics, Management and Information Systems (<u>application relevant areas of specialty:</u> Educational Management, ICT and Information Systems, Philosophy of Mind including Gifted Education, TRC PI Research Grant recommendation on Gifted Education);

<u>Investigator - 1</u>: Professor Abdulqawi Al Zubaidi. Professor, Psychology, School of Education, Sultan Qaboos University (<u>application relevant areas of specialty:</u> Psychology, Gifted Education, Statistics);

<u>Investigator – 2</u>: Dr S. Arockiasamy, Assistant Dean, College of Economics, Management and Information Systems (<u>application relevant areas of specialty</u>: ICT and Information Systems, Educational Management, Gifted Education from recommendation report, Senior Investigator on TRC Research Grant);

<u>Investigator - 3</u>: DrAbdulmunem Ali Al Kharusi, General Registrar, University of Nizwa (former Head of Computer Information Services at UoNizwa). (<u>Application relevant areas of specialty:</u> ICT expertise and ICT senior management, Senior Educational Management);

<u>Investigator – 4</u>: <u>MrMohammad Ali Al Rashdi, completed Masters degree</u>, MBA, at UoNizwa, Secondary Assistant Headmaster, Oman. (<u>application relevant areas of specialty:</u> ICT and Information Systems, Educational Management, specifically cultural aspects in Oman)

<u>Investigator - 5</u>: so far vacant - Education and Culture (either UoNizwa or SQU)

Cloud computing operating systems, With projecting on business in Oman. (Gulf IT as a case study)

By

Mohammad Ali Nasser Al-Rashdi

Abstract

No doubts that exploiting the emanates new technological ideas and systems in a developing and promising country like Oman is such a smart idea, Oman is stepping the first informational and technological steps rapidly with great desire and powerful ambition, personally I estimate Business in Oman as a promising field with widely opening opportunities for investments.

Generally and as Gulf IT does, catching and capturing the latest E. business revolutions such as cloud computing services is such an initial successful step that would leads to more powerful and efficient results with profitable gains, specially if this initiation is accompanied with strong supporting partnership like (Google) in a such way it create the reliability and trust among the attracted clients, with comfortable feeling towards the provided facilities such as security and confidentiality.

This research will shed light on this matter and focus on the main aspects and basic component through which the Gulf IT has reached its planned goals and set objectives